

# PROGRAM HIGHLIGHTS: National Farmworker Jobs Program

Workforce System Results  
December 31, 2005

## NATIONAL FARMWORKER JOBS PROGRAM (NFJP)

is a nationally-directed program of job training and employment assistance for migrants and seasonal farmworkers.

Services for migrants and seasonal farmworkers under the NFJP are provided by public agencies and private-non-profit organizations. These services include employment and training services as well as supportive services to help farmworkers enter into or remain in training, or retain employment.

## PERFORMANCE MEASURES

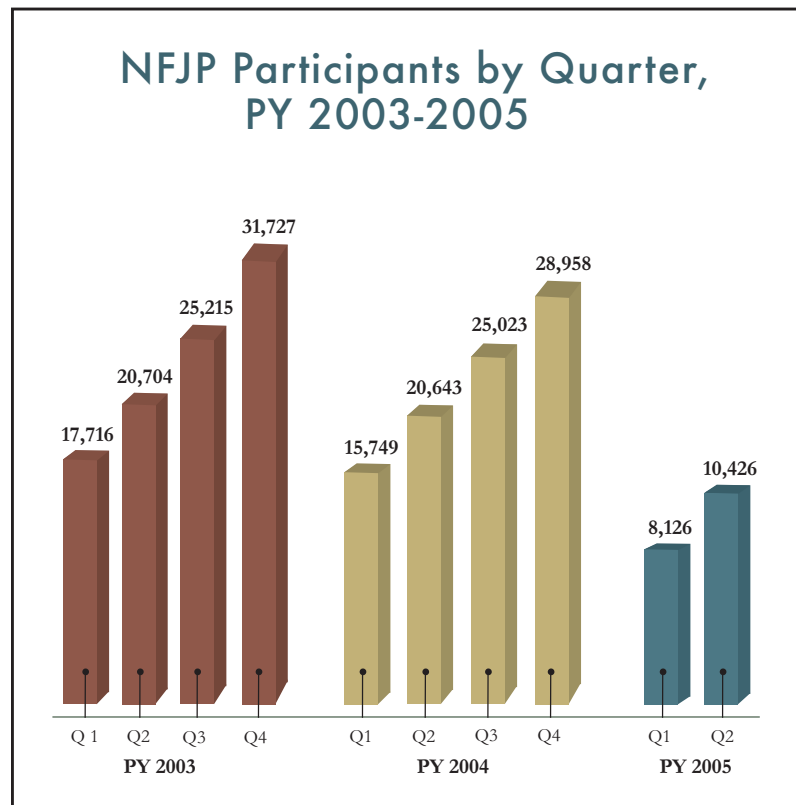
**Entered Employment Rate:** The number of migrant and seasonal farmworkers who enter unsubsidized employment divided by the sum of the number who receive intensive or training services and have exited the program (during the program year).

**Employment Retention Rate:** The number who are employed at any time within the last 90 days of the six-month-follow-up date divided by the number of migrant and seasonal farmworkers placed in unsubsidized employment.

**Average Earnings Gain:** The average increase (or decrease) to income earned from all employment sources during the six months following placement, compared to pre-participation employment income.

**GPRA Goals:** Same as above

**T**he National Farmworker Jobs Program (NFJP) had a total of 11,795 participants in the period from July 1, 2005 through December 31, 2005. Of them, 4,582, or 39 percent, exited the program during that time. The chart below shows participation by quarter in the NFJP program from Program Year (PY) 2003 through the first two quarters of PY 2005. Total participation rose steadily during each program year, but each quarter shows a decline compared to comparable earlier quarters since PY 2003.



## Program Goals and Performance Measures

NFJP	PY 2004 Goal	PY 2005 Outcome
Entered Employment Rate	85%	66%
Employment Retention Rate	80%	N/A
Average Earnings Gain	\$3,450	N/A